

## COMPANY ANNOUNCEMENT

16 April 2013

**Chris Bigler resigns from the position as Chief Financial Officer in IC Companys A/S no later than 31 October 2013.**

CFO Chris Bigler has accepted an offer to become CFO outside the Group and will consequently resign from the position as CFO in IC Companys A/S no later than 31 October 2013.

The Board of Directors and CEO Niels Mikkelsen will initiate the process of the recruitment of a new CFO as soon as possible. In the meantime, Chris Bigler will carry out his current responsibilities in the Group until further notice.

Chairman of the Board of Directors Niels Martinsen commented; "We wish Chris Bigler the best of luck with the new challenges and would also like to thank him for the great effort he has made in IC Companys A/S since 2002 and not least as a member of the Executive Board since 2008".

Please direct any questions or queries to the Chairman of the Board of Directors or the CEO.

### IC Companys A/S

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Chairman of the Board of Directors  
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Niels Mikkelsen  
Chief Executive Officer  
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