

STOCK EXCHANGE ANNOUNCEMENT

2 October 2008

IC Companys A/S – Grant of stock options

The Board of Directors has granted 30,000 stock options to Executive Sales Officer Peter Fabrin.

The granted stock options give admittance to – in immediate continuation of the company's release of the annual report for 2008/09, 2009/10 and 2010/11 to buy 10,000 shares annually.

Stock options that have not been exercised in one year can be exercised the following two years. In case the employment is terminated, all un-exercised options will lapse.

The market value of the stock options to Peter Fabrin can – by the use of the Black & Scholes model, and under the assumption of an exercise price of DKK 113 plus 5% per annum, a volatility of 35 per cent annually and a risk-free rate of return of 4.0 per cent annually – be assessed to DKK 0.3 million.

The fair value of the programmes will be recognised in the profit and loss account over the term of the plan.

IC Companys A/S

Niels Martinsen
Chairman of the Board of Directors

FURTHER INFORMATION

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This announcement is a translation from the Danish language. In the event of any discrepancy between the Danish and English versions, the Danish version shall prevail