

STOCK EXCHANGE ANNOUNCEMENT

3 October 2008

Annual General Meeting - IC Companys A/S 22 October 2008 at 15:00 hours

**“The Black Diamond”/ The Royal Library
1 Søren Kierkegaards Plads
DK-1221 Copenhagen K**

Agenda

- 1 Report by the Board of Directors on the activities of the Company
- 2 Presentation of the annual report for the period 1 July 2007 - 30 June 2008 endorsed by the auditors and approval of the annual report
- 3 Resolution as to the appropriation of the profits, including the declaration of dividends, or provision for losses in accordance with the adopted annual report
The Board of Directors proposes to distribute a dividend of DKK 4.00 per share ranking for dividend
- 4 Election of members to the Board of Directors
Niels Hermansen has resigned from the Board of Directors as at 1 August 2008. The Board of Directors proposes re-election of the remaining Board of Directors
- 5 Appointment of auditor
The Board of Directors proposes that Deloitte Statsautoriseret Revisionsaktieselskab be reappointed
- 6 Authority to the Board of Directors to acquire for the Company up to 10% of the Company's shares during the period until the next Annual General Meeting at market price +/- 10%
- 7 Capital reduction – Amendment of article 4 of the Articles of Association
The Board of Directors proposes that the share capital be reduced by DKK 9,768,250 nominal value from nominal DKK 179,196,320 to nominal DKK 169,428,070 equivalent to the number of shares repurchased under the share buyback programmes carried out from 3 January 2008 to 27 July 2008.
- 8 Members of the Executive Board – Amendment of article 24 of the Articles of Association
The Board of Directors proposes that article 24 of the Articles of Association be amended to the effect that the Board of Directors may engage an Executive Board consisting of one to four Executive Officers to handle the daily management of the company
- 9 Any other business

The agenda with the complete resolutions and the audited Annual Report will be available for inspection by shareholders at the offices of the Company from eight days before the Annual General Meeting.

The Annual Report may also be downloaded at the Company's website www.iccompanys.com.

The Company recommends that admission cards for the Annual General Meeting be obtained online at www.iccompanys.com, *Investors*. VP account number and Internet access code to online order appear from the order for admission cards sent by post. Admission cards may also be obtained by contacting Aktiebog Danmark A/S by phone +45 45 46 09 99, fax +45 45 46 09 98 or by returning the order for admission cards by post to Aktiebog Danmark not later than Friday 17 October 2008 at 15:00 hours.

If a shareholder is unable to attend the Annual General Meeting, shareholders are encouraged to instruct the Company's Board of Directors on how to cast the votes according to the shareholder's voting entitlement. In such an event the Company recommends that power of attorney be given electronically at www.iccompanys.com, *Investors*. Power of attorney may also be given by using the power of attorney sent by post, of which the VP account number and internet access code also appear. The power of attorney must be given electronically or reach Aktiebog Danmark A/S not later than Friday 17 October 2008 at 15:00 hours.

The Company's share capital amounts to DKK 179,196,320 divided into shares of DKK 10.

At the Annual General Meeting, each shareholding of DKK 10 entitles the holder to one vote.

A shareholder who has acquired shares by transfer is not entitled to exercise his voting rights for the shares concerned at Annual General Meetings that have been announced before the shareholding has been registered in the Company's Register of Shareholders or before the shareholder has given notice of and documented his share acquisition.

The shareholding acquired is, however, considered represented at the Annual General Meeting notwithstanding that the voting right cannot be exercised, provided that the shares prior to the Annual General Meeting have been registered into the Company's Register of Shareholders, or that the shareholder has given notice of and documented his share acquisition.

The account holding bank of the Company is Danske Bank.

3 October 2008
The Board of Directors
IC Companys A/S
Company registration no. (CVR) 62 81 64 14

This announcement is a translation from the Danish language. In the event of any discrepancy between the Danish and English versions, the Danish version shall prevail