

IC COMPANYS

ANNUAL GENERAL MEETING

to be held on 27 October 2004 at 3.00 p.m. at "Den Sorte Diamant"/
The Royal Danish Library, Søren Kierkegaards Plads 1, DK-1221 Copenhagen K

AGENDA

- 1) Report by the Board of Directors on the activities of the company.
- 2) Presentation of the annual report endorsed by the auditors and approval of the annual report.
- 3) Resolution as to the application of the profit, including the declaration of dividends, or for the treatment of the loss according to the approved annual accounts.
- 4) Election of members to the Board of Directors.
- 5) Appointment of auditors.
- 6) Authority to the Board of Directors to acquire for the company up to 10% of the company's shares during the period until the next Annual General Meeting at market price +/- 10%.
- 7) Resolution proposed by a shareholder:

It is proposed that the following text be included in the Code of Conduct of IC Companys A/S:

"IC Companys does not use any kind of real fur for any of our brands. We use only fur from animals grown for food production and not fur from animals primarily grown for their fur, including rabbit fur."
- 8) Any other business.

The agenda with the complete resolutions and the audited financial statements will be available for inspection by shareholders at the offices of the Company from eight days before the Annual General Meeting.

Admission cards for the Annual General Meeting may be obtained by contacting NORDEA BANK DANMARK A/S, Issuer Services, DK-0900 Copenhagen C, not later than 22 October 2004 at 3.00 p.m. - fax no. +45 3333 1031.

9 October 2004

The Board of Directors

IC Companys A/S

Company registration (CVR) no. 62 81 64 14