

## COMPANY ANNOUNCEMENT

25 September 2013

### Decisions of Annual General Meeting of IC Companys A/S held on 25 September 2013

Today IC Companys A/S held its Annual General Meeting with the following resolutions being passed:

- The Annual Report for the period 1 July 2012 - 30 June 2013 was approved by the shareholders and the proposal to pay a dividend of DKK 2.00 per eligible share was adopted.
- Niels Martinsen, Henrik Heideby, Ole Wengel, Per Bank, Anders Colding Friis and Annette Brøndholt Sørensen were re-elected to the Board of Directors.
- The proposed remuneration to be paid to the members of the Board of Directors for the current financial year was adopted. The total remuneration will be DKK 2,885,000, of which DKK 375,000 constitutes separate remuneration to the Audit Committee and DKK 185,000 constitutes separate remuneration to the Remuneration Committee. The proposed remuneration is thus unchanged compared to the financial year 2012/13.
- PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab was elected as auditors of the Company.
- The Board of Directors was authorised for the period until the next Annual General Meeting to allow the Company to acquire own shares representing up to 10% of the share capital and at a price deviating by no more than 10% from the listed price at the time of the acquisition.
- The Company's revised Remuneration Policy was adopted.

The complete wordings of the resolutions appear from the previously published agenda.

After the Annual General Meeting, the Board of Directors appointed Niels Martinsen as Chairman and Henrik Heideby and Anders Colding Friis as Deputy Chairmen.

The report by the Chairman and CEO at the Annual General Meeting will be published on the corporate website.

#### IC Companys A/S

Niels Martinsen  
Chairman

**Please direct any questions regarding this announcement to:**

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*This announcement is a translation from the Danish language. In the event of any discrepancy between the Danish and English versions, the Danish version shall prevail.*