

## PRESS RELEASE

18 January 2013

### IC Companys A/S – New IR Manager

The Executive Board of IC Companys A/S is pleased to announce that Jens Bak-Holder has been appointed IR Manager effective as of 1 February 2013.

Jens Bak-Holder joins IC Companys from the insurance group Tryg where he has been working with M&A activities. Prior to this, he worked in the IR function within Tryg and before that as a consultant with Pricewaterhouse-Cooper's department of Valuation & Strategy.

Jens Bak-Holder will take up his position on 4 February 2013 and will have the following contact details:

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### IC Companys A/S

Niels Mikkelsen  
Chief Executive Officer

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